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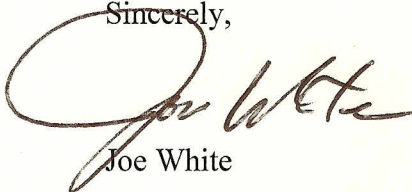
It is with great pleasure that I recommend Barry Banther for his consulting, facilitation, and leadership development practices, based on our professional association over the past five years. Barry joined our family business, Castle Supply Company, in 2002 with a clear mission to take our company to the next level and assist us with the “growing pains” of a fast paced, progressive corporation. In addition, Barry recommended addressing the many issues that involve the family dynamics of the enterprise. This included, but was not limited to, preparing the organization for the next generation, developing positive and clear lines of communication among family members, and assisting the family members in developing our goals as one.

In October 2006 when we decided to sell the business, Barry helped facilitate the sale from both a business and emotional perspective. He guided us through the transition from company management to wealth management. And, he continues to work with Castle as a dedicated business consultant, assisting the new company in making the change of ownership transition.

In addition to working with our family on a business level and in personal family endeavors (wealth management, estate planning, future endeavors, etc.), Barry has been instrumental in helping us create The White Family Foundation. Barry’s extensive knowledge and experience from working with other family businesses and multiple foundations has proved invaluable to everyone in our family, in our business lives, and on our foundation board.

I highly recommend Barry as an experienced consultant with the ability and desire to make a lasting impact on motivated individuals and families. I am honored to be one of Barry's clients and I am extremely confident in his consulting abilities. We consider him a trusted advisor and a dear friend.

Sincerely,



Joe White

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