



The Plumbers' Choice for Service • Design • Selection

THE CASTLE GROUP

Castle Supply Company
CastleNorth Corporation
Lawrence Plumbing Supply

March 27, 2007

Bob Stern
President
CastleNorth Corporation
2141 West Church Street
Orlando, FL 32805
Voice 407-843-6810
Fax 407-843-2252
Email stebob@castlenorth.com

To Whom It may Concern,

Please let this letter server as my unqualified recommendation of Barry Banther.

CastleNorth engaged Barry in 2004 to provide guidance in the development of our management team both to improve accountability and to develop the skills of our management team to support our 30% annual growth.

Barry's presence quickly resulted in:

1. A 80% improvement in hiring success and retention
2. The implementation of a scorecard system to align associates activities with our objectives.
3. The coalescence of our management team around a common language of objectives, measurement and accomplishment.

As a result of Barry's help, CastleNorth was able to maintain its rapid growth and overcome the stresses that could have been insurmountable barriers to our growth.

In addition to the above, Barry provided valuable advice and wisdom both to myself and my team.

On the basis of the above, I would heartily recommend Barry Banther as a business consultant and advisor.

If you have any questions in this matter, please do not hesitate to call me.


Robert N. Stern

President
CastleNorth Corporation.