



April 3, 2007

Mr. Barry Banther
Banther Consulting
1708 Gulf Beach Blvd.
Tarpon Springs, FL 34689

Dear Barry,

On behalf of Family First, we would like to thank you for your numerous contributions to our work since 1991. I not only value your incredible skills as a motivational speaker, but also for your keen insight and abilities as a strategic planner.

I am also grateful for the valued contributions that you have made to our Board of Directors and our staff through guiding them in board and team retreats.

We appreciate your faithful partnership with us and look forward to many more years of working together.

Warmest regards,

Mark W. Merrill
President

MWM/man