



March 8, 2007

To Whom It May Concern:

It is my pleasure to recommend Barry Banther. I have known him for thirteen years, and consider Barry as one of my most trusted and reliable mentors. He has always displayed a high degree of integrity, responsibility, and good judgment.

Barry most recently worked as a consultant in our offices to perform employee assessments for myself and my team. In addition, he inspired a spirit of camaraderie and built a framework for success that will enable us to achieve our own personal goals as well as the goals of our company.

If you would like additional information about Barry Banther, you can telephone me at 904-394-0294. I am happy to give him my wholehearted endorsement.

Sincerely,



David C. Vaughn
General Manager