



**PLUMBING DISTRIBUTORS INCORPORATED**

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a **WIT** affiliate

March 20, 2007

Mr. Barry Banther  
Banther Consulting  
1708 Gulf Beach Blvd.  
Tarpon Springs, FL 34689

Dear Barry:

I want to thank you for your help in our recent hiring of PDI's Executive Vice President/General Manager. Your insight with the Attitude, Knowledge, and Skills really aided our interview team in the process.

Also, the work you have done with the Executive Team has made a tremendous difference in the way PDI operates. You have earned the trust and respect of the members of the team, which makes change easier.

I appreciate your coaching and council which helps me keeps everything in the right prospective.

Sincerely,

W. Sidney Mealor  
President