

# Shriners



SHRINE OF NORTH AMERICA

Charles G. Cumpstone, Jr.  
Executive Vice President

November 7, 2005

Barry Banther  
Banther Consulting  
1708 Gulf Beach Boulevard  
Tarpon Springs, FL 34689

Dear Barry:

I was extremely pleased with the presentation made to our boards of directors and trustees the other day. As you told us in the very beginning of this process, the most important thing when all was said and done is that we not only bought into the results but that we felt an ownership of them as well.

I cannot tell you how pleased we all are with the manner in which you have handled this entire process. Granted, it is not over with yet, but we now know what we should be selling and how we should go about it. You have been an amazing facilitator. You have kept us on track and kept the momentum going. Sometimes, it must have been like herding cats, but you persevered and so did we!

I look forward to the continuation of this process. With best wishes, I remain,

Cordially yours,

A handwritten signature in cursive script, appearing to read "Charlie".

Charles G. Cumpstone, Jr.

CGC:cw