

**LOU PLASENCIA**  
Chairman and  
Chief Executive Officer



**THE PLASENCIA GROUP, INC.**  
Passion. Access. Certainty.

*April 23, 2007*

*Mr. Barry Banther*  
**BANTHER CONSULTING**  
*1708 Gulf Beach Blvd.*  
*Tarpon Springs, FL 34689*

*Dear Barry:*

*It is with sincere pleasure that I write this letter of reference related to your recertification. All of us at The Plasencia Group have genuinely appreciated the professional yet very personal relationship we have developed with you as a result of your consulting efforts on our behalf. You have been a great strategist, advisor, facilitator and mentor to many of us. It is due in large part to your guidance that our firm has been able to expand in many directions, both geographically and professionally.*

*I would welcome the opportunity to serve as a reference at any time to any of your prospective clients. If I may be of assistance in this regard, please don't hesitate to call.*

*With warmest regards,*  
**THE PLASENCIA GROUP, INC.**

*Lou Plasencia*  
*Chairman and*  
*Chief Executive Officer*

*LAP/crm*