

March 22, 2007

Mr. Barry Banther
Banther Consulting
1708 Gulf Beach Boulevard
Tarpon Springs, Florida 34689-1200

Dear Barry:

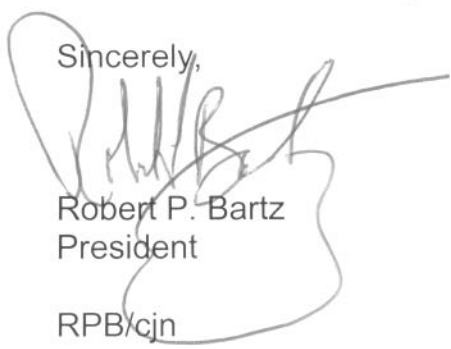
The only thing that that I can say about your facilitation at our last eight Planning Retreats and Leadership Conferences is WOW!

Every year, I have my participants complete an evaluation form. When asked "Was the Retreat Facilitator Effective?" they consistently respond with a unanimous "yes."

You have become part of our family and I would hate to even think about conducting our planning sessions without you. I do not know how you do it, but you seem to remain current on almost everything taking place in this complicated world.

I look forward to working with you again September 27 – 29 in Naples.

Sincerely,



Robert P. Bartz
President

RPB/cjn