



Banther Consulting
P.O. Box 2491
Tarpon Springs, FL 34688

Re: Barry Banther

To Whom It May Concern:

It is my pleasure to highly recommend Dr. Banther as a speaker and consultant. He is an excellent facilitator and communicator. You can easily see he is passionate about his work. His motivational abilities is beyond all expectations.

Barry presented his "Lasting Leadership" course to our management team. After each session, it was obvious to see the impact he was making. In fact, he did such a dynamic job in working with our management team that we requested he do a presentation at our Board of Trustee and Physician Leadership retreat. The response was phenomenal.

I would not hesitate to utilize Dr. Banther for any of our future needs.

Sincerely,

A handwritten signature in black ink, appearing to read "Alex Contreras-Soto". The signature is written in a cursive style and is positioned above the printed name.

Alex Contreras-Soto
Chief Executive Officer
Spring Hill Regional Hospital